

**The Advisory Council on Campus Response to Sexual Assault:
Status of Recommendations**

Updated April 30, 2018

The Advisory Council on Campus Response to Sexual Assault issued its report on October 7, 2016. A copy is available at <https://news.byu.edu/sites/default/files/AdvisoryCouncilReport.pdf>. The university provides the following update on the status of each of the Advisory Council’s recommendations.

Recommendations	Status	Completion Date	Additional Information
Organization and Management			
1. Create a new, full-time Title IX coordinator position that reports to a vice president.	Completed	January 13, 2017	Tiffany Turley was named as new Title IX coordinator and reports to Vice President Jan Scharman.
2. Physically separate location from the Honor Code Office and the Dean of Students Office. The office should include a receptionist.	Completed	January 30, 2017 March 6, 2017	The new office suite is located in 1085 WSC, three floors away from the Honor Code Office. Kelsie Cleveland was hired as the Title IX office assistant/receptionist.
3. Create a new victim advocate/confidential advisor position outside the Title IX office.	Completed	January 13, 2017	Lisa Leavitt was named as the confidential victim advocate and has dedicated office space located in Counseling & Psychological Services.
4. Designate an individual to be a Title IX advisor to respondents of sexual assault reports.	Completed	January 20, 2017 January 2018	Scott Hosford was named as the confidential advisor to respondents. Scott’s role was expanded in January 2018 to include all Title IX respondents regardless of their association with the campus.

Recommendations	Status	Completion Date	Additional Information
5. Designate additional deputy Title IX coordinators for other areas of campus where sexual assault reports may surface.	Completed	January 20, 2017	<p>Deputy Title IX coordinators:</p> <ul style="list-style-type: none"> • Tom Patterson (faculty) • Collette Blackwelder (employees) • Marcus Williams (students) • Jared Rasband (training and education) <p>Title IX liaisons who assist in other areas of the campus:</p> <ul style="list-style-type: none"> • Landes Holbrook (international programs) • Liz Darger (athletics) • Chris Autry (university police) <p>Additional deputies and liaisons will be designated as needed.</p>
6. Provide additional budget for the ongoing training of Title IX coordinators, advocates, advisors, compliance committee members, and others involved in the sexual assault response, support, and investigations.	Ongoing	--	<p>From January 2017 through February 2018, Title IX staff (coordinator, deputies, liaisons, advising attorneys, receptionist and advocates) have attended more than 40 different training programs totaling more than 900 hours of Title IX training. Staff members attended multi-day conferences in March and April 2018. Training for Title IX staff will continue as available.</p>
7. Adopt a formal assessment process in which the Title IX coordinator reviews interview notes and investigative reports to ensure appropriate trauma-informed response to victims and effective implementation of Title IX principles.	Completed	Summer 2018	<p>The Title IX coordinator informally reviews and observes the investigative process. The advising attorney also reviews all written determinations to ensure that Title IX principles and procedures are appropriately implemented.</p>

Recommendations	Status	Completion Date	Additional Information
Investigation and Discipline			
8. Review and clarify written communication that is provided to complainants and respondents during their first contact with Title IX personnel.	Completed	Spring 2017 Spring 2018	<p>The initial written communication with the parties was modified and is now simpler and easier for them to understand.</p> <p>The Sexual Misconduct Policy has been updated to include additional information on key aspects of the investigative process, such as confidentiality, amnesty, appeal rights, etc.</p>
9. Add to the Sexual Misconduct Policy an amnesty statement regarding possible Honor Code violations occurring at or near the time of a reported sexual assault.	Completed	June 21, 2017	An amnesty statement has been drafted and is included in the Sexual Misconduct Policy adopted on June 21, 2017.
10. Ensure that the Title IX office does not share information with the Honor Code office except to refer respondents responsible for violating the Sexual Misconduct Policy. Ensure that the Title IX office redacts the names of complainants, victims, and witnesses before information is shared.	Completed	October 2016	<p>The Title IX office does not share information with the Honor Code office except to refer respondents responsible for violating the Sexual Misconduct Policy.</p> <p>The Title IX office also redacts the name of complainants, victims and witnesses when making the referral.</p>

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Victim Assistance			
<p>11. Develop written protocols on victim interview techniques to reflect trauma-informed principles.</p>	<p>Completed</p>	<p>January 2017 Summer 2018</p>	<p>The Title IX coordinator and investigators are trained on and are using written trauma-informed principles.</p> <p>Formal, written protocols will be further established this summer.</p>
<p>12. Enhance training on subjects such as the neurobiology of trauma for all involved with the response, support, and investigation of sexual assault.</p>	<p>Ongoing</p>	<p>--</p>	<p>Ongoing training is occurring with future trainings being scheduled.</p> <p>Trauma-informed principles and information are also being added to all Title IX trainings.</p> <p>During Fall 2017, the Title IX office hosted a 40-hour training through the Utah Coalition Against Sexual Assault for those involved in the Title IX process.</p>
<p>13. Highly publicize an enhanced education campaign about resources for victims of sexual assault and/or interpersonal violence.</p>	<p>Ongoing</p>	<p>--</p>	<p>The Title IX office annually hosts a series of events in April for Sexual Assault Awareness Month.</p> <p>The Title IX office hosts regular events, such as the Healthy Relationships Mini-Conference on February 16, 2018.</p> <p>Additionally, the Title IX office conducted over 150 trainings to faculty, staff, and students during 2017, all of which included information about resources for victims of sexual assault and violence.</p>

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14. Consider collecting ongoing feedback from individuals who participate in Title IX investigations through voluntary post-investigation surveys	In Process	Will finalize during summer 2018 and implement during the 2018-2019 school year	<p>The Title IX office is creating formal methods and evaluation measures to obtain feedback from investigation participants.</p> <p>Informally, the Title IX office has followed up with investigation participants and routinely receives unsolicited feedback from parties.</p>
15. Complete and expand online information available at titleix.byu.edu .	Completed	January 2018	A newly formatted website, with additional information, was launched in January 2018. The Title IX office continues to review and improve the website as needed.
16. Continue to provide easily accessible instructions for reporting an incident to the Title IX office.	Ongoing	--	All pages of the Title IX website include information on how to report incidents. Access to the Title IX office is also available from BYU's homepage. In addition, this information is provided in all Title IX trainings.
17. Consider designating Women's Services and Resources full-time staff as confidential sources for reporting sexual assault issues.	Completed	October 7, 2017	The Women's Services and Resources office has been designated a confidential space, with the Women's Services & Resources manager being designated as a confidential employee who is not required to report identifying information to the Title IX office.
18. Clearly identify and differentiate confidential and non-confidential resources for victims.	Completed	April 23, 2018	<p>Information differentiating confidential and non-confidential sources is provided to parties in person and in Title IX trainings.</p> <p>On April 23, 2018, the university updated its Sexual Misconduct Policy to clarify confidential and non-confidential sources for complainants.</p>

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19. Strengthen BYU's relationship with relevant resource providers in the community.	Ongoing	--	The Title IX coordinator and victim advocate meet frequently with, and continue to strengthen their relationships with, community providers such as the Utah County Sexual Assault Response Team.
20. Improve awareness of and access to existing information for victims regarding zero tolerance of retaliation.	Ongoing	--	Information regarding retaliation has been added to the Title IX website and victim information handout, and is included in all Title IX trainings.
Campus Culture and Climate			
21. Administer a campus-climate survey.	Completed	Administered: March 14, 2017, through April 19, 2017 Results Released: November 16, 2017	A campus climate survey was developed by a subcommittee to the Advisory Council and was administered to students in March and April 2017. The results were evaluated and a summary report was released by the university on November 16, 2017. The report is available here .
22. Expand the role of the Title IX Compliance Committee to include, among other duties, consulting with the Title IX office on evidence-based prevention and risk-reduction strategies.	Completed	May 2017	The Title IX Compliance Committee meets quarterly to discuss various Title IX issues including training, prevention, and risk-reduction strategies. Meetings occur in February, May, August, and November.

Recommendations	Status	Completion Date	Additional Information
23. Share with officials of The Church of Jesus Christ of Latter-day Saints the findings of the advisory council regarding ecclesiastical leaders' varied responses to sexual assault reports.	Completed	October 2016	Information was provided to Church officials.